

## **Associate of Science in Nursing**

## **Program Outcomes**

- 1. The program demonstrates evidence of students' achievement of each end-of-program student learning outcome.
- 2. The program demonstrates evidence of graduates' achievement on the licensure examination. At least 80% of graduates will pass the NCLEX-RN on the first attempt.
- 3. The program demonstrates evidence of students' achievement in completing the nursing program. At least 65% of the students will graduate within 100% of time from entry into program.
- 4. The program demonstrates evidence of graduates' achievement in job placement. At least 90% of graduates will report employment as a RN within 6-12 months of graduation.

NCLEX RN First Time Test Taker Pass Rate			
Year	Traditional Option- Graduation	Bridge Option - Graduation	Aggregate
December 2019- November 2020	Cohort 5-Fall 2019 22/22=100%	Cohort 3-Fall 2020 (delayed graduation due to COVID) 19/20=95%	41/42=97.6%
December 2020- November 2021	Cohort 6-Fall 2020 26/26=100%	Cohort 4-Summer 2021 12/12= 100%	38/38= 100%
December 2021- Novmeber 2022	Cohort 7-Fall 2021 13/15=86.7%	Cohort 5-Summer 2022 22/24=91.6% Student from Cohort 4 passed first attempt 1/1=100%	36/40= 90%
December 2022- November 2023	Cohort 8-Fall 2022 23/23=100%	Cohort 6-Summer 2023 - Pending	Pending

	Program Completion Rate			
Year	<u>Bridge</u> Traditional	# of Admits to Initial Cohort: Bridge Traditional	Graduates: <u>Bridge</u> Traditional	Aggregate Rates
2020	66.7%	30 Bridge Cohort 3	20	46/69=66.7% (150% of time)
2020	66.7%	39 Traditional Cohort 6	26	
2024	65.0%	20 Bridge Cohort 4	13	28/45= 62.2% (100% of time)
2021	60.0%	25 Traditional Cohort 7	15	
2022	80%	30	24	47/70=67.1% (100% of time)
2022	57.5%	40	23	

	Job Placement Rate					
Year		aduates raditional	res	Graduates ponding /Traditional	Aggregated Placement Rate	Aggregated Response Rate
2020	20	26	20	26	46/46=100%	46/46=100%
2021	13	15	13	14	27/28=96.4%	28/28=100%
2022	24	23	24	23	47/47=100%	47/47=100%

Updated 9/13/2023

## **End of Program Student Learning Outcomes:**

EOPSLO	ELA			
Frequency	<b>Assessment Method</b>			
Client Centered				
Care: Evaluate	<b>ELA/Assessment</b>	Bridge	Traditional	Aggregated
nursing care	Method			
provided to	90% of students	24/24=100% of	23/23=100% of	47/47=100% of
clients and	will score a 3 or	students scored at	students scored at	students scored at
their families	better on the	least a 3 on all	least a 3 on all	least a 3 on all
from diverse	client-centered	performance	performance	performance
backgrounds in	EOPSLO section of	outcomes.	outcomes.	outcomes.
a variety of	the Preceptor			
settings to	Evaluation Tool.			
ensure that it is				
compassionate,	At least 90% of	79.2% (19/24)	86.9% (20/23)	83% (39/47) students
age and	students will score at	students scored at	students scored at	scored at least a
culturally	least 70% under the			

appropriate	QSEN section of	least a 70%.	least a 70%.	70%. Benchmark not
and based on a	Client-Centered Care	Benchmark not met	Benchmark not met	met
client's	on the ATI			
preferences,	Comprehensive			
values and	Predictor (CP)			
needs.	results.			
Annually at end				
of summer				
semester				
(RNSG 2020B-				
Capstone				
Course) for				
Bridge Pathway				
option cohort				
and Annually at				
end of fall				
semester				
(RNSG 2020-				
Capstone				
Course) for				
Traditional				
Pathway				
option cohort	T	T	T	Τ
Teamwork and Collaboration:	ELA/Assessment	Bridge	Traditional	Aggregated
Collaboration:	Method	24/24 4000/ -5	22/22 4000/ -f	47/47 4000/ -f
with members	90% of students	24/24=100% of	23/23=100% of	47/47=100% of
of the inter-	will score a 3 or better on the team	students scored at least a 3 on all	students scored at least a 3 on all	students scored at least a 3 on all
professional	work and	performance	performance	performance
professional		periorilance	•	periormance
healthcare		outcomes	outcomes	outcomes
healthcare team to	collaboration	outcomes.	outcomes.	outcomes
team to	collaboration EOPSLO section of	outcomes.	outcomes.	outcomes
team to manage and	collaboration EOPSLO section of the Preceptor	outcomes.	outcomes.	outcomes
team to manage and coordinate the	collaboration EOPSLO section of	outcomes.	outcomes.	outcomes
team to manage and coordinate the provision of	collaboration EOPSLO section of the Preceptor Evaluation Tool.			
team to manage and coordinate the	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of	83.3% (20/24)	outcomes.  60.9% (14/23) of the students scored at	72.3% (34/47) of
team to manage and coordinate the provision of safe, quality	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score	83.3% (20/24) students scored at	60.9% (14/23) of the students scored at	72.3% (34/47) of students scored at
team to manage and coordinate the provision of safe, quality care for clients	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of	83.3% (20/24)	60.9% (14/23) of the	72.3% (34/47) of
team to manage and coordinate the provision of safe, quality care for clients and their	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B-	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B- Capstone	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B- Capstone Course) for	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP)	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B- Capstone Course) for Bridge Pathway	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP)	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B- Capstone Course) for Bridge Pathway option cohort	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP)	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B- Capstone Course) for Bridge Pathway option cohort and Annually at	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP)	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B- Capstone Course) for Bridge Pathway option cohort and Annually at end of fall	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP)	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B- Capstone Course) for Bridge Pathway option cohort and Annually at end of fall semester	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP)	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B- Capstone Course) for Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2020-	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP)	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.
team to manage and coordinate the provision of safe, quality care for clients and their families.  Annually at end of summer semester (RNSG 2020B- Capstone Course) for Bridge Pathway option cohort and Annually at end of fall semester	collaboration EOPSLO section of the Preceptor Evaluation Tool.  At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP)	83.3% (20/24) students scored at least a 70%.	60.9% (14/23) of the students scored at least a 70%.	72.3% (34/47) of students scored at least a 70%.

Traditional Pathway				
option cohort				
Evidence Based	ELA/Assessment	Bridge	Traditional	Aggregated
Practice:	Method	Dilage	Traditional	7,551 054104
Demonstrate use of best current evidence and clinical expertise when making clinical decisions in the	90% of students will score a 3 or better on the Evidence-Based Practice EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes.	23/23=100% of students scored at least a 3 on all performance outcomes.	47/47= 100% of students scored at least a 3 on all performance outcomes.
provision of client-centered care.  Annually at end of summer semester (RNSG 2020B-Capstone Course) for	At least 90% of students will score at least 70% under the QSEN section of Evidence-Based Practice on the ATI Comprehensive Predictor (CP) results.	95.8% (23/24) scored at least a 70%. Benchmark met.	86.9 (20/23) students scored at least a 70%. Benchmark not met.	91.4% (43/47) students scored at least a 70%. Benchmark met.
Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2020- Capstone Course) for Traditional Pathway option cohort				
Quality	ELA/Assessment	Bridge	Traditional	Aggregated
Improvement: Utilize evidence- based quality improvement processes to affect change in the delivery of client-	Method  90% of students will score a 3 or better on the Quality Improvement EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes.	23/23=100% of students scored at least a 3 on all performance outcomes.	47/47= 100% of students scored at least a 3 on all performance outcomes.
centered care.  Annually at end of summer semester (RNSG 2020B-Capstone	At least 90% of students will score at least 70% under the RN Reduction of Risk under the heading of NCLEX on the ATI Comprehensive Predictor (CP) results.	79.2% (19-24) students scored at least a 70%. Benchmark not met.	91.3% (21/23) scored at least a 70%. Benchmark met.	85.1% (40/47) of the students scored at least a 70%. Benchmark not met.

Course) for
Bridge Pathway
option cohort
and Annually at
end of fall
semester
(RNSG 2020Capstone
Course) for
Traditional
Pathway
option cohort

Safety:
Demonstrate
effective use
of strategies
to mitigate
errors and
reduce the
risk of harm
to clients,
self, and
others in
healthcare,
home, and
community
settings.

option cohort

ELA/Assessment Method	Bridge	Traditional	Aggregated
90% of students will score a 3 or better on the Safety EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes	23/23=100% of students scored at least a 3 on all performance outcomes.	47/47= 100% of students scored at least a 3 on all performance outcomes.
At least 90% of students will score at least 70% under the QSEN section of Safety on the ATI Comprehensive Predictor (CP)results.	95.8% (23/24) of the students scored at least a 70%. Benchmark met.	86.9% (20/23) of the students scored at least a 70%. Benchmark not met.	91.5% (43/47) of students scored at least a 70%. Benchmark met.

Informatics:
Utilize
evidence-
based
information
and client care
technology to
communicate
relevant client
information,
manage care
and mitigate
error in the
provision of
safe, quality
client-
centered care.

ELA/Assessment	Bridge	Traditional	Aggregated
Method			
90% of students will	24/24=100% of	23/23=100% of	47/47= 100% of
score a 3 or better on	students scored at	students scored at	students scored at
the Informatics	least a 3 on all	least a 3 on all	least a 3 on all
EOPSLO section of	performance	performance	performance
the Preceptor	outcomes.	outcomes.	outcomes.
Evaluation Tool.			
At least 90% of	Unable to collect	95.6% (22/23)	Unable to aggregate
students will score	data. Assessment	students scored at	Bridge assessment
meets standards on	was not given.	least meets	information not
the Nurse's Touch		standards.	available.
Proctored		Benchmark met.	
Informatics &			
Technology			
Proctored			
Assessment. in RNSG			
2030B/2030.			

Annually at end of summer semester (RNSG 2030B) for Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2030) for Traditional Pathway option cohort

Professionalism: Assimilate integrity and accountability into practices that uphold established regulatory, legal, and ethical principles while providing clientcentered, standardbased nursing care.

<b>ELA/Assessment</b>	Bridge	Traditional	Aggregated
Method			
90% of students will	24/24=100% of	23/23=100% of	47/47= 100% of
score a 3 or better	students scored at	students scored at	students scored at
on the	least a 3 on all	least a 3 on all	least a 3 on all
Professionalism	performance	performance	performance
EOPSLO section of	outcomes.	outcomes.	outcomes.
the Preceptor			
Evaluation Tool.			
At least 90% of	91.7% (22/24) of	73.9% (17/23)	83% (39/47) of the
students will score at	students scored at	students scored at	students scored at
least 70% under the	least a 70%.	least a 70%.	least a 70%.
NLN Competency	Benchmark met.	Benchmark not met.	Benchmark not met.
Professional Identity			
on the ATI			
Comprehensive			
Predictor results.			

Annually at end	
of summer	
semester (RNSG	
2020B) for	
Bridge Pathway	
option cohort	
and Annually at	
end of fall	
semester (RNSG	
2020) for	
Traditional	
Pathway option	
cohort	

Leadership	ELA/Assessment	Bridge	Traditional	Aggregated	
	Method				
Annually at end	At least 90% of the	58.3% (14/24) of	47.8% (11/23) of	53.2% (25/47) scored	
of summer	students will score at	students scored at	students scored at	at least a Level II.	
semester	least a Level II on the	least a Level II.	least a Level II.	Benchmark not met.	
(RNSG 2030B-	ATI RN Leadership	Benchmark not met.	Benchmark not met.		
for Bridge	Proctor Assessment.				
Pathway	** The faculty believe that the ELA is set too high. Per the ATI Score Explanation and				
option cohort	Interpretation regarding proficiency levels, Level one is considered to meet the absolute				
and annually at	minimum expectations for performance in the content area and that the student is likely to just				
the end of Fall	meet NCLEX-RN standard in the content area. In addition to meeting the minimum standards,				
semester	students remediate and present the remediation based on the level scored per the RNSG 2030/				
(RNSG 2030-	2023B ATI Leadership Rubric before they take the comprehensive predictor. The faculty voted				
for the	and agreed to change the ELA for the Fall 2022 admission cohort student for evaluation being				
Traditional	Summer 2023 from a Level II to a Level I.				
Pathway					
option					
students					