



Associate of Science in Nursing

Program Outcomes

1. The program demonstrates evidence of students' achievement of each end-of-program student learning outcome.
2. The program demonstrates evidence of graduates' achievement on the licensure examination. At least 80% of graduates will pass the NCLEX-RN on the first attempt.
3. The program demonstrates evidence of students' achievement in completing the nursing program. At least 65% of the students will graduate within 100% of time from entry into program.
4. The program demonstrates evidence of graduates' achievement in job placement. At least 90% of graduates will report employment as a RN within 6-12 months of graduation.

NCLEX RN First Time Test Taker Pass Rate			
Year	Traditional Option- Graduation	Bridge Option - Graduation	Aggregate
December 2019- November 2020	Cohort 5-Fall 2019 22/22=100%	Cohort 3-Fall 2020 (delayed graduation due to COVID) 19/20=95%	41/42=97.6%
December 2020- November 2021	Cohort 6-Fall 2020 26/26=100%	Cohort 4-Summer 2021 12/12= 100%	38/38= 100%
December 2021- Novmeber 2022	Cohort 7-Fall 2021 13/15=86.7%	Cohort 5-Summer 2022 22/24=91.6% Student from Cohort 4 passed first attempt 1/1=100%	36/40= 90%
December 2022- November 2023	Cohort 8-Fall 2022 23/23=100%	Cohort 6-Summer 2023 - Pending	Pending

Program Completion Rate				
Year	Bridge Traditional	# of Admits to Initial Cohort: Bridge Traditional	Graduates: Bridge Traditional	Aggregate Rates
2020	66.7%	30 Bridge Cohort 3	20	46/69=66.7% (150% of time)
	66.7%	39 Traditional Cohort 6	26	
2021	65.0%	20 Bridge Cohort 4	13	28/45= 62.2% (100% of time)
	60.0%	25 Traditional Cohort 7	15	
2022	80%	30	24	47/70=67.1% (100% of time)
	57.5%	40	23	

Job Placement Rate						
Year	# of Graduates Bridge/Traditional		# of Graduates responding Bridge/Traditional		Aggregated Placement Rate	Aggregated Response Rate
2020	20	26	20	26	46/46=100%	46/46=100%
2021	13	15	13	14	27/28=96.4%	28/28=100%
2022	24	23	24	23	47/47=100%	47/47=100%

Updated 9/13/2023

End of Program Student Learning Outcomes:

EOPSLO Frequency	ELA Assessment Method			
Client Centered Care: Evaluate nursing care provided to clients and their families from diverse backgrounds in a variety of settings to ensure that it is compassionate, age and culturally	ELA/Assessment Method	Bridge	Traditional	Aggregated
	90% of students will score a 3 or better on the client-centered EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes.	23/23=100% of students scored at least a 3 on all performance outcomes.	47/47=100% of students scored at least a 3 on all performance outcomes.
	At least 90% of students will score at least 70% under the	79.2% (19/24) students scored at	86.9% (20/23) students scored at	83% (39/47) students scored at least a

<p>appropriate and based on a client's preferences, values and needs.</p> <p>Annually at end of summer semester (RNSG 2020B-Capstone Course) for Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2020-Capstone Course) for Traditional Pathway option cohort</p>	<p>QSEN section of Client-Centered Care on the ATI Comprehensive Predictor (CP) results.</p>	<p>least a 70%. Benchmark not met</p>	<p>least a 70%. Benchmark not met</p>	<p>70%. Benchmark not met</p>												
<p>Teamwork and Collaboration: Collaborate with members of the inter-professional healthcare team to manage and coordinate the provision of safe, quality care for clients and their families.</p> <p>Annually at end of summer semester (RNSG 2020B-Capstone Course) for Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2020-Capstone Course) for</p>	<table border="1"> <thead> <tr> <th data-bbox="349 913 649 987">ELA/Assessment Method</th> <th data-bbox="649 913 933 987">Bridge</th> <th data-bbox="933 913 1218 987">Traditional</th> <th data-bbox="1218 913 1516 987">Aggregated</th> </tr> </thead> <tbody> <tr> <td data-bbox="349 987 649 1312"> <p>90% of students will score a 3 or better on the teamwork and collaboration EOPSLO section of the Preceptor Evaluation Tool.</p> </td> <td data-bbox="649 987 933 1312"> <p>24/24=100% of students scored at least a 3 on all performance outcomes.</p> </td> <td data-bbox="933 987 1218 1312"> <p>23/23=100% of students scored at least a 3 on all performance outcomes.</p> </td> <td data-bbox="1218 987 1516 1312"> <p>47/47=100% of students scored at least a 3 on all performance outcomes</p> </td> </tr> <tr> <td data-bbox="349 1312 649 1980"> <p>At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP) results.</p> </td> <td data-bbox="649 1312 933 1980"> <p>83.3% (20/24) students scored at least a 70%. Benchmark not met.</p> </td> <td data-bbox="933 1312 1218 1980"> <p>60.9% (14/23) of the students scored at least a 70%. Benchmark not met.</p> </td> <td data-bbox="1218 1312 1516 1980"> <p>72.3% (34/47) of students scored at least a 70%. Benchmark not met.</p> </td> </tr> </tbody> </table>	ELA/Assessment Method	Bridge	Traditional	Aggregated	<p>90% of students will score a 3 or better on the teamwork and collaboration EOPSLO section of the Preceptor Evaluation Tool.</p>	<p>24/24=100% of students scored at least a 3 on all performance outcomes.</p>	<p>23/23=100% of students scored at least a 3 on all performance outcomes.</p>	<p>47/47=100% of students scored at least a 3 on all performance outcomes</p>	<p>At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP) results.</p>	<p>83.3% (20/24) students scored at least a 70%. Benchmark not met.</p>	<p>60.9% (14/23) of the students scored at least a 70%. Benchmark not met.</p>	<p>72.3% (34/47) of students scored at least a 70%. Benchmark not met.</p>			
ELA/Assessment Method	Bridge	Traditional	Aggregated													
<p>90% of students will score a 3 or better on the teamwork and collaboration EOPSLO section of the Preceptor Evaluation Tool.</p>	<p>24/24=100% of students scored at least a 3 on all performance outcomes.</p>	<p>23/23=100% of students scored at least a 3 on all performance outcomes.</p>	<p>47/47=100% of students scored at least a 3 on all performance outcomes</p>													
<p>At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP) results.</p>	<p>83.3% (20/24) students scored at least a 70%. Benchmark not met.</p>	<p>60.9% (14/23) of the students scored at least a 70%. Benchmark not met.</p>	<p>72.3% (34/47) of students scored at least a 70%. Benchmark not met.</p>													

Traditional Pathway option cohort				
<p>Evidence Based Practice: Demonstrate use of best current evidence and clinical expertise when making clinical decisions in the provision of client-centered care.</p> <p>Annually at end of summer semester (RNSG 2020B-Capstone Course) for Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2020-Capstone Course) for Traditional Pathway option cohort</p>	<p>ELA/Assessment Method</p>	<p>Bridge</p>	<p>Traditional</p>	<p>Aggregated</p>
	<p>90% of students will score a 3 or better on the Evidence-Based Practice EOPSLO section of the Preceptor Evaluation Tool.</p>	<p>24/24=100% of students scored at least a 3 on all performance outcomes.</p>	<p>23/23=100% of students scored at least a 3 on all performance outcomes.</p>	<p>47/47= 100% of students scored at least a 3 on all performance outcomes.</p>
	<p>At least 90% of students will score at least 70% under the QSEN section of Evidence-Based Practice on the ATI Comprehensive Predictor (CP) results.</p>	<p>95.8% (23/24) scored at least a 70%. Benchmark met.</p>	<p>86.9 (20/23) students scored at least a 70%. Benchmark not met.</p>	<p>91.4% (43/47) students scored at least a 70%. Benchmark met.</p>
<p>Quality Improvement: Utilize evidence-based quality improvement processes to affect change in the delivery of client-centered care.</p> <p>Annually at end of summer semester (RNSG 2020B-Capstone</p>	<p>ELA/Assessment Method</p>	<p>Bridge</p>	<p>Traditional</p>	<p>Aggregated</p>
	<p>90% of students will score a 3 or better on the Quality Improvement EOPSLO section of the Preceptor Evaluation Tool.</p>	<p>24/24=100% of students scored at least a 3 on all performance outcomes.</p>	<p>23/23=100% of students scored at least a 3 on all performance outcomes.</p>	<p>47/47= 100% of students scored at least a 3 on all performance outcomes.</p>
	<p>At least 90% of students will score at least 70% under the RN Reduction of Risk under the heading of NCLEX on the ATI Comprehensive Predictor (CP) results.</p>	<p>79.2% (19-24) students scored at least a 70%. Benchmark not met.</p>	<p>91.3% (21/23) scored at least a 70%. Benchmark met.</p>	<p>85.1% (40/47) of the students scored at least a 70%. Benchmark not met.</p>

<p>Course) for Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2020-Capstone Course) for Traditional Pathway option cohort</p>				
<p>Safety: Demonstrate effective use of strategies to mitigate errors and reduce the risk of harm to clients, self, and others in healthcare, home, and community settings.</p>	<p>ELA/Assessment Method</p>	<p>Bridge</p>	<p>Traditional</p>	<p>Aggregated</p>
	<p>90% of students will score a 3 or better on the Safety EOPSLO section of the Preceptor Evaluation Tool.</p>	<p>24/24=100% of students scored at least a 3 on all performance outcomes</p>	<p>23/23=100% of students scored at least a 3 on all performance outcomes.</p>	<p>47/47= 100% of students scored at least a 3 on all performance outcomes.</p>
	<p>At least 90% of students will score at least 70% under the QSEN section of Safety on the ATI Comprehensive Predictor (CP) results.</p>	<p>95.8% (23/24) of the students scored at least a 70%. Benchmark met.</p>	<p>86.9% (20/23) of the students scored at least a 70%. Benchmark not met.</p>	<p>91.5% (43/47) of students scored at least a 70%. Benchmark met.</p>
<p>Annually at end of summer semester (RNSG 2020B-Capstone Course) for Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2020-Capstone Course) for Traditional Pathway option cohort</p>				

<p>Informatics: Utilize evidence-based information and client care technology to communicate relevant client information, manage care and mitigate error in the provision of safe, quality client-centered care.</p> <p>Annually at end of summer semester (RNSG 2030B) for Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2030) for Traditional Pathway option cohort</p>	<p>ELA/Assessment Method</p>	<p>Bridge</p>	<p>Traditional</p>	<p>Aggregated</p>
	<p>90% of students will score a 3 or better on the Informatics EOPSLO section of the Preceptor Evaluation Tool.</p>	<p>24/24=100% of students scored at least a 3 on all performance outcomes.</p>	<p>23/23=100% of students scored at least a 3 on all performance outcomes.</p>	<p>47/47= 100% of students scored at least a 3 on all performance outcomes.</p>
	<p>At least 90% of students will score meets standards on the Nurse's Touch Proctored Informatics & Technology Proctored Assessment. in RNSG 2030B/2030.</p>	<p>Unable to collect data. Assessment was not given.</p>	<p>95.6% (22/23) students scored at least meets standards. Benchmark met.</p>	<p>Unable to aggregate Bridge assessment information not available.</p>
<p>Professionalism: Assimilate integrity and accountability into practices that uphold established regulatory, legal, and ethical principles while providing client-centered, standard-based nursing care.</p>	<p>ELA/Assessment Method</p>	<p>Bridge</p>	<p>Traditional</p>	<p>Aggregated</p>
	<p>90% of students will score a 3 or better on the Professionalism EOPSLO section of the Preceptor Evaluation Tool.</p>	<p>24/24=100% of students scored at least a 3 on all performance outcomes.</p>	<p>23/23=100% of students scored at least a 3 on all performance outcomes.</p>	<p>47/47= 100% of students scored at least a 3 on all performance outcomes.</p>
	<p>At least 90% of students will score at least 70% under the NLN Competency Professional Identity on the ATI Comprehensive Predictor results.</p>	<p>91.7% (22/24) of students scored at least a 70%. Benchmark met.</p>	<p>73.9% (17/23) students scored at least a 70%. Benchmark not met.</p>	<p>83% (39/47) of the students scored at least a 70%. Benchmark not met.</p>

Annually at end of summer semester (RNSG 2020B) for Bridge Pathway option cohort and Annually at end of fall semester (RNSG 2020) for Traditional Pathway option cohort	
---	--

Leadership	ELA/Assessment Method	Bridge	Traditional	Aggregated
Annually at end of summer semester (RNSG 2030B- for Bridge Pathway option cohort and annually at the end of Fall semester (RNSG 2030- for the Traditional Pathway option students	At least 90% of the students will score at least a Level II on the ATI RN Leadership Proctor Assessment.	58.3% (14/24) of students scored at least a Level II. Benchmark not met.	47.8% (11/23) of students scored at least a Level II. Benchmark not met.	53.2% (25/47) scored at least a Level II. Benchmark not met.
<p>** The faculty believe that the ELA is set too high. Per the ATI Score Explanation and Interpretation regarding proficiency levels, Level one is considered to meet the absolute minimum expectations for performance in the content area and that the student is likely to just meet NCLEX-RN standard in the content area. In addition to meeting the minimum standards, students remediate and present the remediation based on the level scored per the RNSG 2030/2023B ATI Leadership Rubric before they take the comprehensive predictor. The faculty voted and agreed to change the ELA for the Fall 2022 admission cohort student for evaluation being Summer 2023 from a Level II to a Level I.</p>				