



## Associate of Science in Nursing

### Program Outcomes

1. The program demonstrates evidence of students' achievement of each end-of-program student learning outcome.
2. The program demonstrates evidence of graduates' achievement on the licensure examination. At least 80% of graduates will pass the NCLEX-RN on the first attempt.
3. The program demonstrates evidence of students' achievement in completing the nursing program. At least 80% of the students will graduate within 150% of time from entry into program.
4. The program demonstrates evidence of graduates' achievement in job placement. At least 90% of graduates will report employment as a RN within 6-12 months of graduation.

<b>NCLEX-RN First Time Test-Taker Pass Rate</b>	
<b>Option/Graduation Date</b>	<b>Pass Rate</b>
Fall 2016 Traditional option cohort 2 (December 2016-November 2017)	18/18=100%
Fall 2017 Traditional option cohort 3(December 2017-November 2018)	29/32=90.6%
Summer 2018 Bridge option cohort 1 (December 2017-November 2018)	17/19=89.4%
Fall 2018 Traditional option cohort 4 (December 2018-November 2019)	20/22=90.9%
Summer 2019 Bridge option cohort 2 (December 2018-November 2019)	19/22=86.3%
Fall 2019 Traditional option cohort 5 (December 2019-November 2020)	22/22=100%
Fall 2020 Bridge option cohort 3 (December 2019-November 2020) Delayed graduation due to COVID-19	19/20=95%
Fall 2020 Traditional cohort 6 (December 2020-November 2021)	26/26=100%

<b>Program Completion Rates</b>			
<b>Cohort Information Option/Graduation Date/Cohort</b>	<b>Number Admitted</b>	<b>Number Graduated</b>	<b>Student Completion</b>
Traditional option/Fall 2016/Cohort 2	34	18	52.9%
Traditional option/Fall 2017/Cohort 3	40	32	80.0%
Bridge option/Summer 2018/Cohort 1	19	19	100%
Traditional option/Fall 2018/Cohort 4	32	22	68.7%
Bridge option/Summer 2019/Cohort 2	24	22	91.6%
Traditional option/Fall 2019/ Cohort 5	32	22	68.7%
Bridge option/Summer 2020/Cohort 3	30	20	66.7%
Traditional option/Fall 2020/Cohort 6	39	26	66.7%

<b>Job Placement Rates</b>	
<b>Option/Graduation Date</b>	<b>Job Placement</b>
Traditional option- Fall 2016	18/18 (100%) are employed as RNs
Traditional option- Fall 2017	31/32 (96.8%) are employed as RNs
Bridge option-Summer 2018	19/19 (100%) are employed as RNs
Traditional option-Fall 2018	22/22 (100%) are employed as RNs
Bridge option-Summer 2019	22/22 (100%) are employed as RNs
Traditional option-Fall 2019	22/22 (100%) are employed as RN
Bridge option/Summer 2020 Delayed due to COVID	20/20 (100%) are employed as RN
Traditional option Fall 2020	26/26 (100%) are employed as RN

## **End-of-Program Student Learning Outcomes (EOPSLO)**

<b>1. Client-Centered Care: Evaluate nursing care provided to clients and their families from diverse backgrounds in a variety of settings to ensure that it is compassionate, age and culturally appropriate and based on a client's preferences, values and needs.</b>
<b>2. Team Work and Collaboration: Collaborate with members of the inter-professional healthcare team to manage and coordinate the provision of safe, quality care for clients and their families.</b>
<b>3. Evidence Based Practice: Demonstrate use of best current evidence and clinical expertise when making clinical decisions in the provision of client-centered care.</b>
<b>4. Quality Improvement: Utilize evidence-based quality improvement processes to affect change in the delivery of client-centered care.</b>
<b>5. Safety: Demonstrate effective use of strategies to mitigate errors and reduce the risk of harm to clients, self, and others in healthcare, home, and community settings.</b>
<b>6. Informatics: Utilize evidence-based information and client care technology to communicate relevant client information, manage care and mitigate error in the provision of safe, quality client-centered care.</b>
<b>7. Professionalism: Assimilate integrity and accountability into practices that uphold established regulatory, legal, and ethical principles while providing client-centered, standard-based nursing care.</b>
<b>8. Leadership: Utilize leadership, management and priority-setting skills in the provision and management of safe, quality client-centered care.</b>