



Associate of Science in Nursing

Program Outcomes

1. The program demonstrates evidence of students' achievement of each end-of-program student learning outcome.
2. The program demonstrates evidence of graduates' achievement on the licensure examination. At least 80% of graduates will pass the NCLEX-RN on the first attempt.
3. The program demonstrates evidence of students' achievement in completing the nursing program. At least 65% of the students will graduate within 100% of time from entry into program.
4. The program demonstrates evidence of graduates' achievement in job placement. At least 90% of graduates will report employment as an RN within 6-12 months of graduation.

NCLEX RN First Time Test Taker Pass Rate			
Year	Traditional Option- Graduation	Bridge Option - Graduation	Aggregate
December 2019- November 2020	Cohort 5-Fall 2019 22/22=100%	Cohort 3-Fall 2020 (delayed graduation due to COVID) 19/20=95%	41/42=97.6%
December 2020- November 2021	Cohort 6-Fall 2020 26/26=100%	Cohort 4-Summer 2021 12/12= 100%	38/38= 100%
December 2021- Novmeber 2022	Cohort 7-Fall 2021 13/15=86.7%	Cohort 5-Summer 2022 22/24=91.6% Student from Cohort 4 passed first attempt 1/1=100%	36/40= 90%
December 2022- November 2023	Cohort 8-Fall 2022 23/23=100%	Cohort 6-Summer 2023 (first NGN group) 24/24=100%	47/47=100%

Program Completion Rate				
Year	Bridge Traditional	# of Admits to Initial Cohort: Bridge Traditional	Graduates: Bridge Traditional	Aggregate Rates
2020	66.7%	30 (cohort 3)	20	46/69=66.7% (150% of time)
	66.7%	39 (cohort 6)	26	
2021	65.0%	20 (cohort 4)	13	28/45= 62.2% (100% of time)
	60.0%	25 (cohort 7)	15	
2022	80%	30 (cohort 5)	24	47/70=67.1% (100% of time)
	57.5%	40 (cohort 8)	23	
2023	80%	30 (cohort 6)	24	66.7% (100% of time)
	55.6%	36 (cohort 9)	20	

Job Placement Rate							
Year	# of Graduates Bridge/Traditional		# of Graduates working as RN Bridge/Traditional		Traditional Disaggregated Placement Rate	Bridge Disaggregated Placement Rate	Aggregated Placement Rate
					Disaggregated Response Rate (unofficial survey)	Disaggregated Response Rate (unofficial survey)	Aggregated Response Rate (unofficial survey)
2020	20	26	20	26	$\frac{26}{26}=100\%$ $\frac{26}{26}=100\%$	$\frac{26}{26}=100\%$ $\frac{26}{26}=100\%$	$\frac{46}{46}=100\%$ $\frac{46}{46}=100\%$
2021	13	15	13	14	$\frac{14}{15}=93.3\%$ $\frac{15}{15}=100\%$	$\frac{13}{13}=100\%$ $\frac{13}{13}=100\%$	$\frac{27}{28}=96.4\%$ $\frac{28}{28}=100\%$
2022	24	23	24	23	$\frac{23}{23}=100\%$ $\frac{23}{23}=100\%$	$\frac{24}{24}=100\%$ $\frac{24}{24}=100\%$	$\frac{47}{47}=100\%$ $\frac{47}{47}=100\%$
2023	24	20	24	20	$\frac{20}{20}=100\%$ $\frac{20}{20}=100\%$	$\frac{24}{24}=100\%$ $\frac{24}{24}=100\%$	$\frac{44}{44}=100\%$ $\frac{44}{44}=100\%$

**End of Program Student Learning Outcomes:
2023 cohort information**

Client Centered Care: Evaluate nursing care provided to clients and their families from diverse backgrounds in a variety of settings to ensure that it is compassionate, age and culturally appropriate and based on a client's preferences, values and needs.

ELA/Assessment Method	Bridge	Traditional	Aggregated Annually
90% of students will score a 3 or better on the client-centered EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes.	19/20=95% of students scored at least a 3 on all performance outcomes.	43/44=97.7% of students scored at least a 3 on all performance outcomes.
At least 90% of students will score at least 70% under the QSEN section of Client-Centered Care on the ATI Comprehensive Predictor (CP) results.	95.8% (23/24) students scored at least a 70%. Benchmark met	100% (20/20) students scored at least a 70%. Benchmark not met	97.8% (43/44) students scored at least a 70%. Benchmark not met

Teamwork and Collaboration: Collaborate with members of the inter-professional healthcare team to manage and coordinate the provision of safe, quality care for clients and their families

ELA/Assessment Method	Bridge	Traditional	Aggregated Annually
90% of students will score a 3 or better on the team work and collaboration EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes.	18/20=90% of students scored at least a 3 on all performance outcomes.	42/44= 95.5% of students scored at least a 3 on all performance outcomes.
At least 90% of students will score at least 70% under the QSEN section of Team Work and Collaboration on the ATI Comprehensive Predictor (CP) results.	87.5% (21/24) students scored at least a 70%. Benchmark not met.	85% (17/20) of the students scored at least a 70%. Benchmark not met.	86.4% (38/44) of students scored at least a 70%. Benchmark not met.

Evidence Based Practice: Demonstrate use of best current evidence and clinical expertise when making clinical decisions in the provision of client-centered care

ELA/Assessment Method	Bridge	Traditional	Aggregated
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90% of students will score a 3 or better on the Evidence-Based Practice EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes.	19/20=95% of students scored at least a 3 on all performance outcomes.	43/44=97.7% of students scored at least a 3 on all performance outcomes.
At least 90% of students will score at least 70% under the QSEN section of Evidence-Based Practice on the ATI Comprehensive Predictor (CP) results.	87.5 % (21/24) scored at least a 70%. Benchmark not met.	95% (19/20) of students scored at least a 70%. Benchmark met.	90.9% (40/44) students scored at least a 70%. Benchmark met.

Quality Improvement: Utilize evidence-based quality improvement processes to affect change in the delivery of client-centered care.

ELA/Assessment Method	Bridge	Traditional	Aggregated
90% of students will score a 3 or better on the Quality Improvement EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes.	19/20= 95% of students scored at least a 3 on all performance outcomes	43/44=97.7% of students scored at least a 3 on all performance outcomes.
At least 90% of students will score at least 70% under the RN Reduction of Risk under the heading of NCLEX on the ATI Comprehensive Predictor (CP) results.	87.5% (21/24) students scored at least a 70%. Benchmark not met	80% (16/20) scored at least a 70%. Benchmark not met.	84% (37/44) of students scored at least a 70%. Benchmark not met.

Safety: Demonstrate effective use of strategies to mitigate errors and reduce the risk of harm to clients, self, and others in healthcare, home, and community settings.

ELA/Assessment Method	Bridge	Traditional	Aggregated
90% of students will score a 3 or better on the Safety EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes	20/20=100% of students scored at least a 3 on all performance outcomes.	44/44= 100% of students scored at least a 3 on all performance outcomes.
At least 90% of students will score at least 70% under the	100% (24/24) of the students scored at	100% (20/20) of the students scored at	100% (44/44) of students scored at

	QSEN section of Safety on the ATI Comprehensive Predictor (CP) results.	least a 70%. Bench mark met.	least a 70%. Benchmark met	least a 70%. Benchmark met	
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Informatics: Utilize evidence-based information and client care technology to communicate relevant client information, manage care and mitigate error in the provision of safe, quality client-centered care.

ELA/Assessment Method	Bridge	Traditional	Aggregated
90% of students will score a 3 or better on the Informatics EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes.	19/20=95% of students scored at least a 3 on all performance outcomes.	43/44= 97.7% of students scored at least a 3 on all performance outcomes.
At least 90% of students will score meets standards on the Nurse's Touch Proctored Informatics & Technology Proctored Assessment. in RNSG 2030B/2030.	91.6% (22/24) scored at least meets on the assessment. Benchmark met	75% (15/20) of students scored at least a meets standard. Benchmark not met	84% (37/44) of the students scored at least a meets standard. Benchmark not met.

Professionalism: Assimilate integrity and accountability into practices that uphold established regulatory, legal, and ethical principles while providing client-centered, standard-based nursing care.

ELA/Assessment Method	Bridge	Traditional	Aggregated
90% of students will score a 3 or better on the Professionalism EOPSLO section of the Preceptor Evaluation Tool.	24/24=100% of students scored at least a 3 on all performance outcomes.	19/20=95% of students scored at least a 3 on all performance outcomes.	43/44=97.7% of students scored at least a 3 on all performance outcomes.
At least 90% of students will score at least 70% under the NLN Competency Professional Identity on the ATI Comprehensive Predictor results.	91.7% (22/24) of students scored at least a 70%. Benchmark met.	95% (19/20) of students scored at least a 70%. Benchmark met.	93.2% (41/44) of students scored at least a 70%. Benchmark met.

Leadership: Utilize leadership, management and priority-setting skills in the provision and management of safe, quality client-centered care.

ELA/Assessment Method	Bridge	Traditional	Aggregated
At least 90% of the students will score at least a Level I on the ATI RN Leadership Proctor Assessment.	100% (24/24) of students score at least a Level I. Benchmark met.	100% (20/20) of students scored at least a Level I. Benchmark met.	100% (44/44) of students scored at least a level I. Benchmark met.